



*Fuel Systems Solutions*

## **FSS MANAGEMENT TEAM**

<b><u>Name</u></b>	<b><u>Position</u></b>
Mariano Costamagna	Chief Executive Officer and Director
Matthew Beale	President and Secretary
Bill E. Larkin	Chief Financial Officer

*Mariano Costamagna* has served as a director of Fuel Systems since June 2003 and on January 1, 2005, he became the company's chief executive officer. Mr. Costamagna is also the managing director and chief executive officer of M.T.M., S.r.l., a wholly owned subsidiary of BRC an Italian limited liability company headquartered in Cherasco, Italy. MTM develops, manufactures and installs alternative fuel systems and components under the BRC Gas Equipment trademark. Mr. Costamagna and his family founded MTM in 1977 and Mr. Costamagna has served as MTM's principal executive officer since that time. Mr. Costamagna is the brother of Pier Antonio Costamagna, managing director of BRC and director of mechanical engineering of MTM.

*Matthew Beale* became president and secretary in May 2008, after serving as vice president of business development since February 2007. Prior to joining Fuel Systems, Mr. Beale served as managing director for CVS Partners, a corporate advisory firm focused on mergers, acquisitions and financings, based in Milan and London, starting in 2005. From 2000-2004, he served as vice president in the Milan office of Citigroup, providing corporate finance advisory services for private bank clients. Previously, his career included mergers and acquisitions and acquisition finance positions with JP Morgan in Milan and London. He earned a Bachelor of Arts degree in English from London University and a diploma in accounting and finance from the London School of Economics, as well as a Master of Business Administration from Instituto de Estudios Superiores de la Empresa (IESE), Barcelona, Spain. His foreign language proficiency includes Italian and Spanish.

*Bill E. Larkin* became chief financial officer in May 2008, after serving as corporate controller and chief accounting officer since November 2006. Prior to joining Fuel Systems, Mr. Larkin served as director of financial reporting at Standard Pacific Corp. from July 2003 to November 2006, where he was responsible for Securities and Exchange Commission reporting and Sarbanes Oxley Act Section 404 compliance. Prior to Standard Pacific, he served as an auditor at Deloitte & Touche LLP, based in Los Angeles, which he joined in 1997. He earned a Bachelor of Science degree in accounting from the University of Southern California and is a certified public accountant.



## IMPCO MANAGEMENT TEAM

<u>Name</u>	<u>Position</u>
Richard Nielsen	General Manager
Peter Chase	Chief Operating Officer
Tim Standke	Director of Automotive Operations

*Richard Nielsen* became general manager of IMPCO in January 2009 after serving as director of sales and marketing since joining IMPCO in 1998. Prior to IMPCO, Mr. Nielsen held various sales, marketing and training positions at Superior Propane, Canada's largest propane wholesaler and retailer. Mr. Nielsen began his automotive career at Advanced Automotive, one of Canada's leading automotive conversion facilities.

*Peter Chase* became chief operating officer of IMPCO Technologies, Inc., effective January 1, 2009, after serving as the director of operations and engineering. Mr. Chase has worked with IMPCO for eight years in various engineering roles both in the United States and in Australia. He has been involved in alternative and traditional fuel engines on three continents since 1989. Prior to joining IMPCO, his career included various engineering and product planning roles with Perkins Engines in the United Kingdom, General Motors Australia and Cummins Engine Company. He earned a Bachelor of Engineering Degree with Honors from the University of Melbourne, Australia.

*Tim Standke* became the director of automotive operations at IMPCO Technologies, Inc., in August of 2008 but began his tenure with IMPCO in 1993. Mr. Standke started at IMPCO's Research and Development Center in Tukwila, Washington developing alternative fuel engine management systems and components. In 1999, he was promoted to the position of technical manager for IMPCO Australia and in 2001 he became the manager for control systems at the newly constructed IMPCO Global Research and Development Division. In mid-2003, Mr. Standke formed UMI Controls, Inc., of Washington to develop hydrogen combustion technologies and waste to energy systems for the Organic Energy Conversion Company. He continues to consult in the energy production industry today. Mr. Standke graduated from Willamette University in 1988 receiving a Bachelors Degree in Physics, Mathematics and Computer Science. He built his automotive background at General Motors Research in Warren, Michigan working for Electronic Data Systems. There he developed real-time vehicle simulation systems for the various GM Platform groups from 1989 to 1993.